### Name: Efrat Shadmi

### **CURRICULUM VITAE**

### 1. **Personal Details**

Date of Birth: 18.02.1972 Marital status: Married + 2 Permanent Home Address: 4 Hasne St. Haifa, Israel Office Telephone Number: (972) 4 6647964 Cellular Phone: (972) 52 6212182 Email Address: <u>eshadmi@univ.haifa.ac.il</u>

### 2. <u>Higher Education</u>

### a. <u>Undergraduate and Graduate Studies</u>

Period of Study Name of Institution		Degree	
	and Department		
October 1995 –	University of Haifa, The Cheryl Spencer	B.A. in Nursing, registered nurse	
June 1999	Department of Nursing, Faculty of Social	(RN)	
	Welfare and Health Sciences	Summa Cum Laude	
August 2000 – May	Johns Hopkins University, The Department of	Ph.D.	
2005	Health Policy and Management, Bloomberg	Phi Beta Kappa	
	School of Public Health		

### b. Post-Doctoral Studies

Not Applicable

## 3. Academic Ranks and Tenure in Institutes of Higher Education

Years	Name of Institution and	Rank/Position	
	Department		
February 2005 –	University of Haifa, The Cheryl	Instructor with Ph.D.	
October 2007	Spencer Department of Nursing		
October 2007 –	University of Haifa, The Cheryl	Lecturer	
March 2012	Spencer Department of Nursing		
March 2012 –	University of Haifa, The Cheryl	Senior Lecturer with tenure	
February 2017	Spencer Department of Nursing		
February 2017- University of Haifa, The Cheryl		Associate Professor	
present	Spencer Department of Nursing		

**Note:** represents activities and publications since last promotion.

## 4. Offices in Academic Administration

## 4a. At the University:

Years	Name of Institution and	Role
	Department	
2014 - 2019	University of Haifa	Member of the Senate
2015 – 2019	University of Haifa	Member of the committee for appeals on the decisions of the academic discipline regulator
2015 – 2019	University of Haifa	Senate Representative in the Board of Governors

### 4b. At the Faculty of Social Welfare and Health Sciences:

Years Name of Institution and		Role	
	Department		
2008 – 2010 University of Haifa, Faculty of Social		Member of Faculty Committee for	
	Welfare and Health Sciences	Promoting Evidence Based Practice	
2013 – 2017 University of Haifa, The Faculty of		Member of the Faculty's Teaching	
	Social Welfare and Health Sciences	Committee	

## 4c. At the Department:

Years	Name of Institution and	.Role
	Department	
2007 – 2012	The Cheryl Spencer Department of Nursing	Member of the academic staff planning committee in charge of selecting candidates for the Ph.D. program via the Spencer Scholarship program. Mentoring of Ph.D. candidates during the applications submission process
2010 - 2018	The Cheryl Spencer Department of Nursing	Class coordinator for the 2010-2014 RN BA 4-year program
2014 – 2020	The Cheryl Spencer Department of Nursing	Member of the Nursing Ph.D. Committee
2017 – present	The Cheryl Spencer Department of Nursing	Head of the BA/RN accelerated program for academic degree holders ("Hasava")
2019 – present	The Cheryl Spencer Department of Nursing	Head of the Steering Committee for the preparation of the Departmental Evaluation Report (Council of Higher Education Quality Report)

## 4d. Membership in Research Centers:

Years	Name of Institution and Department	Role
2012 – 2019	The Center for Training and Health Services and Policy Research in Mental Health	Board member
2012 – 2018	The Cheryl Spencer Nursing Research Institute	Board member
2014 – 2019	The Center for Training and Health Services and Policy Research in Mental Health	Affiliated Researcher

# 5. Scholarly Positions and Activities outside the University

## 5a. Editorial Assignment

Years	
2009 – 2011	International Journal for Equity in Health – Associate editor
2011 – present	International Journal for Equity in Health – Editor-in-Chief

## 5b. Consulting

Years			
2007 – present	Consultant for Clalit Health Services Headquarters, Health Policy and Planning		
	Department, Clalit Research Institute		
2021	Member of the World Health Organization sexual, reproductive, maternal,		
	newborn, child and adolescent (SRMNCAH) Equity Manual External Expert		
	Review Group		

### **5c.** Reviewer for Professional Associations

Years	
2019	American Medical Informatics Association 2020 Informatics Summit conference
	abstract reviewer
2020	American Medical Informatics Association 2021 Informatics Summit conference
	abstract reviewer

### 5d. Reviewer for Refereed Journal (initial year, multiple reviews performed)

Years	
2008	Family Practice [IF=1.86, 5-yr IF=1.76, Rank=56/154 in Medicine General & Internal (Q2)]
2010	International Journal for Quality in Health Care [IF=1.75, 5-yr IF=1.59, Rank=41/88 in
	Healthcare Science & Services (Q2)]
2011	Patient Education and Counseling [IF=2.19, 5-yr IF=2.97, Rank=57/165 in Public,
	Environmental, & Occupational Health (Q2)]
2012	American Journal of Managed Care [IF=2.12, 5-yr IF=2.65, Rank=28/88 in Healthcare
	Science & Services (Q2)]
2014	Israel Journal of Health Policy [IF=1.21, Rank=53/71 in Health Policy & Services (Q3)]
2014	Journal of Comorbidity
2014	International Journal of Older People Nursing [IF=1.46, Rank=48/120 in Nursing (Q2)]
2015	JAMA Internal Medicine [IF=15.04, Rank=2/153 in Medicine General & Internal (Q2)]
2016	BMJ Global Health [new journal]
2017	Journal of Advanced Nursing [IF=2.37, Rank=13/120 in Nursing (Q1)]
2017	British Journal of Dermatology [IF=6.71, Rank=3/66 in Dermatology (Q1)]
2018	PLoS Medicine [IF=11.08, Rank=8/160 in Medicine General & Internal (Q1)]
2018	PLoS One [IF=2.78, Rank=24/69 in Multidisciplinary Sciences (Q2)].
2018	Journal of Medical Internet Research [IF=4.95, Rank=1/26 in Medical Informatics (Q1)]
2018	Medical Care [IF=3.79, Rank=16/98 in Health Care Sciences & Services (Q1)
2019 BMC Medical Informatics and Decision Making [IF=2.07, Rank=15/26 in Medical	
	Informatics (Q3)]
2019	BMJ Open [IF=2.38, Rank=50/160 in Medicine General & Internal (Q2)]
2019	BMJ Quality Open [new journal]
2019	BMC Geriatrics [IF=2.82, Rank=8/36 in Gerontology (Q1)]
2019	Social Science & Medicine [IF=3.08, Rank=41/186 in Public, Environmental, & Occupational
	Health (Q1)]

2020	BMC Family Practice [IF = 2.43, Rank: 6/19 in Primary Healthcare, Q2]
2020	Journal of Health Psychology [IF=2.56, Rank: 53/130, in Psychology, Clinical Q2]
2020	Journals of Gerontology Series B [IF= 3.50, Rank: 3/36, in Gerontology (Q1)]
2021	Journal of Pediatrics [IF=4.12, Rank: 4/86, in Pediatrics (Q1)]

# 6. Active Participation in Scholarly Conferences

# a1. International Conferences - Held Abroad

	Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
1.	2004	The Annual Meeting of the American Geriatric Society	Las-Vegas, Nevada, USA	Quality of Primary care of Older Persons with Comorbidities	Poster
2.	2004	Improving Chronic Care Quality: National Conference	Columbia, Missouri, USA	Guided Care: Improving the Quality of Care for Older People with Chronic Conditions	Poster
3.	2008	Integrated Care and the Management of Chronic Illness, the 8 <sup>th</sup> Annual Integrated Care Conference	Göteborg, Sweden	Oncology Patients' Experience at the Interface between Hospital and Community Care: A Mixed Method Investigation	Oral Presentation
4.	2009	The 5 <sup>th</sup> International Conference of the Society for Equity In Healthcare	Crete, Greece	1) The Role of the Healthcare Provider in Reducing Disparities: Strategy and Implementation	Oral Presentation
				2) Socioeconomic Status and Healthcare Utilization in Israel's Largest Health Plan	Oral Presentation
5.	2009	The 25 <sup>th</sup> PCSI (Patient Classification System International) Working Conference	Fukuoka, Japan	1) Socioeconomic Status and Healthcare Utilization in Israel	Oral Presentation
				2) Predictive Models for Identifying High-Risk Older Patients	Oral Presentation
6.	2010	The ACG System International Conference	Tucson, Arizona, USA	Socioeconomic Status and Healthcare Utilization in Israel's Largest Health Plan	Oral presentation
7.	2011	The 27 <sup>th</sup> Patient Classification Systems International	Montreal, Canada	1) Counting Chronic Diagnoses is not Enough: Classifying the Entire Patient Population with a Morbidity Spectrum Measure	Oral presentation
				2) Profiling High Morbidity Burden in Primary Care	Oral presentation

	Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
8.	2011	The Gerontological Society of America's 64 <sup>th</sup> Annual Scientific Meeting	Boston, USA	In-Hospital Use of Continence Aids and New-Onset Urinary Incontinence in Adults Aged 70 and Older	Oral Presentation
9.	2012	The ACG System International Conference	Baltimore, Maryland, USA	1) Predicting 30-day Rehospitalization at Admission: Methodological and Practical Considerations	Oral presentation
				2) Counting Chronic Diagnoses is not Enough: Classifying the Entire Patient Population with a Morbidity Spectrum Measure	Oral presentation
				3) Profiling High Morbidity Burden in Primary Care: Calibration of a Case-Mix Model to Account for the Burden Primary Care that Physicians Face	Oral presentation
10.	2012	The Gerontological Society of America's 65 <sup>th</sup> Annual Scientific Meeting	San Diego, USA	1) Hospitalization as a Turning Point for Sleep Medication Use in Older Adults	Oral Presentation
				2) Older Adults with In- Hospital Functional Decline are More Satisfied with Nursing Care	Poster
11.	2013	International Society for Pharmaco- economics and Outcomes Research (ISPOR) 16 <sup>th</sup> Annual European Congress	Dublin, Ireland	Timing of Discharge Makes a Difference: The Effects of Length of Stay and Day of Discharge on 30-day Readmissions	Poster
12.	2013	Academy Health	Baltimore, Maryland, USA	Using Electronic Health Record Data to Prevent 30-day Readmissions: Early Identification and Implementation of an Organization-Wide Intervention	Poster
13.	2013	20th IAGG World Congress of Gerontology and Geriatrics,	Seoul, Korea	Incontinence-Brief Use in Acute Hospitalized Patients with No Prior Incontinence.	Oral presentation

	Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
14.	2013	The Gerontological Society of America's 66 <sup>th</sup> Annual Scientific Meeting	New Orleans, USA	Effect of Functional Trajectories Before and During Hospitalization on Functional Non-Recovery one Month after Discharge	Poster
15.	2014	The ACG System International Conference	Seattle, Washington, USA	1) Quality Indicators and Multimorbidity: Reaching Quality Targets in Multimorbid Patients	Oral presentation
				2) The Primary Care Utilization Bands (P-CUBs): Application of Calibrated ACG Morbidity Groups to Account for the Burden Primary Care Physicians are Faced With	Oral presentation
16.	2014	International Society for Pharmaco- economics and Outcomes Research (ISPOR) 19 <sup>th</sup> Annual International Meeting	Montreal, Canada	Different Hospital Readmissions: Risk Factors and Impact on Length of Stay	Poster Best Poster Award
17.	2014	North American Primary Care Research Group	New York, USA	Deprivation, Multimorbidity and Primary Care: A Scoping Literature Review	Poster
18.	2014	The Gerontological Society of America's Annual Scientific Meeting	Washington DC, USA	1) Hospital Associated Functional Decline: The Role of Hospitalization Processes Beyond Individual Risk Factors	Oral presentation
				2) Pre- and In-Hospital Dynamics in Self Care and Mobility Indices and Short Term Functional Recovery	Oral presentation
19.	2015	International Society for Pharmaco- economics and Outcomes Research (ISPOR) 18 <sup>th</sup> Annual European Congress	Milan, Italy	The 3-arm Strategy for Readmission Prevention: Automated Predictive Modeling, Readmission Prevention Intervention, and Monitoring	Poster
20.	2015	IAGG-ER 8th European Congress of Gerontology and Geriatrics, Congress	Dublin, Ireland	Acute hospitalization effects on older adults: Lessons learned from HoPE-FOR Study	Symposium and Oral presentation

	Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
21.	2016	The ACG System International Conference	San Diego, California, USA	Early Results of a Multimorbid Care Management Intervention: The Comprehensive Care Multimorbid Adults Program (CC-MAP)	Oral presentation
23.	2017	North American Primary Care Research Group	Montreal, Canada	The Comprehensive Care for Multimorbid Adults Program (CC-MAP): 12-Month Hospitalization, Quality of Life and Quality of Care Outcomes	Oral presentation
24.	2018	18 <sup>th</sup> International conference on Integrated Care	Utrecht, Netherland	1) Integrated Care for High- need High-cost Patients: The Comprehensive Care for Multimorbid Adults Program (CC-MAP)	Oral presentation
				2) Transitional Care among Minority Patients: the role of Health Literacy, Caregiver Presence and Language- concordant Care	Oral presentation of Ph.D student (Rayan- Gharra)
				3) Meaningful post-discharge primary care visits and readmissions: Are primary care post discharge explanations associated with reduced risk for readmission?	Poster presentation of Ph.D student (Rayan- Gharra)
				4) Pre- and within hospitalization risk factors for readmission of older adults.	Oral presentation of Ph.D student (Tonkikh)
				5) Big data combined with clinical insight: identification of patients at-risk for 30-day readmission to be included in prevention interventions	Oral presentation by Ph.D student (Flaks- Manov)
25	2019	19 <sup>th</sup> Internat conference o Integrated C	on Sebastian,	1) Association between cultural factors and readmissions: the mediating effect of the quality of transitional care	Poster-Oral presentation of Ph.D student (Rayan- Gharra)

	Date	Name of Conference	Place of Confere		Subject of Lecture/Discussion	Role
					2) Evaluating provider- and patient-related drivers of why care is not concordant with guidelines for patients with multiple chronic conditions	Poster presentation by PhD student (Cohen- Stavi)
					3) Electronic health records use in primary care of patients with multimorbidity	Poster presentation by Ph.D student (Lang)
					4) Identifying patients at highest-risk: the best timing to apply a readmission predictive model	Poster presentation by Ph.D student (Flaks- Manov)
26	2019	The Geronto Society of America's 71 Annual Scie Meeting	Lst	Fexas, USA	1) In-Hospital Nurse Care Continuity: Does It Matter?	Oral presentatio by Ph.D student (Tonkikh - Health Sciences Section Person-In- Training Award)
27	2021	Creating Hea Work Environmen Meeting of t Sigma Theta Internationa Society of No (Sigma)	T ts 2021 ( he C Tau I Honor	Austin, Texas Virtual Conference)	Relationships Between Organizational and Personal Factors and Hospital Nurses' Resilience During the Early COVID-19 Phases	Oral presentatio
28		Sigma's 32nd Internationa Nursing Rese Congress	d (*	Singapore virtual conference)	Interest and Perceived Capability of Self-Management in a Hemodialysis Unit	Oral presentation by student (Chava Kurtz)

# a2. International Conferences - Held in Israel

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
1 2008	International Workshop for Senior Management at Clalit Health Services	Tel Aviv	The Results of a Validation Study Testing Applications of the Johns Hopkins Adjusted Clinical Groups Case Mix System in Clalit Health Services	Oral Presentation
2 2009	The 4 <sup>th</sup> International Jerusalem Conference on Health Policy, Israel National Institute for Health Policy	Jerusalem	Comorbidity-Based Predictive Models for Identifying High-Risk Patients	Oral Presentation
3 2013	The 5 <sup>th</sup> International Jerusalem Conference on Health Policy, Israel NIHP	Jerusalem	1) The Case for a Comprehensive Risk Adjustment Measure	Oral presentation
			2) Using Electronic Health Record Data to Prevent 30-day Readmission	Poster- Outstanding E- poster Award
			3) Timing of Discharge Makes a Difference: The Effects of Length of Stay and Day of Discharge on 30-day Readmissions	Poster
4 2016	The 6 <sup>th</sup> International Jerusalem Conference on Health Policy, Israel NIHP	Jerusalem	1) The 3-ARM Strategy for Readmission Prevention: Automated Predictive Modeling, Readmission Prevention Intervention, and Monitoring	Oral presentation and Panel Discussant
			2) The Comprehensive Care for Multimorbid Adults Project (CC- MAP)	Oral presentation
5 2017	European Federation of Medical Informatics: Special Topic Conference	Tel Aviv	Reducing Readmission Rates: Evidence from a Large Intervention in Israel	Poster Presentation
6 2019	The 7 <sup>th</sup> International conference on health policy	Jerusalem	1) Preventing hospital readmissions: Healthcare provider perspectives on "impactibility" beyond EHR 30- day readmission risk prediction	Poster Presentation of Ph.D student (Flaks-Manov)
			2) Interpersonal Nursing Care Continuity: Is it Associated with In-Hospital Cognitive Decline	Poster Presentation of Ph.D student (Tonkikh)

## a3. Local Conferences

	Date	Name of Conference	Place of	Subject of	Role
			Conference	Lecture/Discussion	
1.	2007	The 6 <sup>th</sup> Annual Health	Tel-Aviv	Achieving Quality of Care	Poster
		Policy Conference		Targets for Diabetes	
				Patients: Strategies of	
				Interdisciplinary Regional	
				Steering Committee	
				Teams	
2.	2008	The 7 <sup>th</sup> Annual Health	Tel Aviv	Differences in the	Poster
		Policy Conference		Quality of Care between	
				Hebrew, Russian, and	
				Arabic Oncology Patients	
				at the Interface between	
				Hospital and Community	
				Care	
3.	2009	The 16 <sup>th</sup> Conference	Lod	The Effect of Morbidity	Oral
		of the Israeli Society		Burden on Attainment of	Presentation
		for Quality in Health		Quality Indicators: Are	
		Care		"Difficult" Patients More	
4	2010	Fuidance Deced	l lucius acita a f	Difficult to Treat?	Casaian Chain
4.	2010	Evidence Based	University of	Towards Outcomes	Session Chair
		Practice: Between	Haifa	Assessments: Issues in	
		Vision and Reality		Indicators Selection	
5.	2010	The 7 <sup>th</sup> Conference of	Bar Ilan	Coping with Inequity in	Oral
		the Forum for Social	University	Health	presentation
		Policy Research in			
		Israel and the first			
		conference of			
		ESPANET Israel			
6.	2010	The 17 <sup>th</sup> Conference	Tel Aviv	Reducing Health	Oral
		of the Israeli Society		Inequalities in Clalit	Presentation
		for Quality in Health		Health Services: Long-	
		Care		term achievements	
7.	2010	The 8 <sup>th</sup> Annual Israeli	Tel Aviv	Multimorbidity and	Oral
		Health Policy		Morbidity Burden:	presentation
		Conference		Population Profiling as a	
				Basis for Chronic Care	
				Policy Decision Making	
3.	2010	Israeli Innovations in	Tel Aviv	Application of an	Oral
		Healthcare IT, The		Advanced Case-Mix	Presentation
		Israeli Healthcare		System Utilizing the	Best Lecture
		Information		Advanced Data-	Award
		Technology		Warehouse of Clalit	
		Association		Health Services	

	Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
9.	2011	"Assembling Health": Challenges in Research and Treatment of Complex Health Conditions	University of Haifa	Assembling Care to Meet Complex Needs	Oral Presentation
10.	2011	The 18 <sup>th</sup> Conference of the Israeli Society for Quality in Health Care	Tel Aviv	1) Re-Hospitalization: Characterization and International Comparisons	Oral Presentation
				2) Reducing Inequity: Ongoing Achievement of an Organization-Wide Strategy	Poster
11.	2012	The 9 <sup>th</sup> Annual Israeli Health Policy Conference	Tel Aviv	1) Directing Policy Towards Prevention of Emergency Readmissions	Oral Presentation
				2) "My Patients are Sicker": Development of Measures for Assessing Morbidity Burden in Primary Care	Oral Presentation
				3) Fair risk Adjustments: Comparison Between Age, the Charlson Index, and the ACG System	Poster
12.	2012	The 19 <sup>th</sup> Bi-annual Meeting of the Israeli Gerontology Society	Tel Aviv	Mobility During Hospitalization and its Effect on Functional Status and Length of Stay	Oral presentation
13.	2013	The 20 <sup>th</sup> Conference of the Israeli Society for Quality in Health Care	Tel Aviv	1) Preventing 30-day Readmissions: from Policy Planning to Wide- Spread Organizational Change	Oral presentation
				2) Fair Comparisons: The Use of Case-Mix Adjustment for Comparing Hospitalization Characteristics	Poster
				3) High-Risk Case Identification for Use in Comprehensive Complex Care Management	Oral presentation
14.	2014	The 20 <sup>th</sup> Bi-annual Meeting of the Israeli Gerontology Society	Tel Aviv	Mobility During Hospitalization: Correlates and Outcomes	Oral presentation

	Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
15.	2014	The 10 <sup>th</sup> Annual Israeli Health Policy Conference	Tel Aviv	1) Continuity of Care: Increasing Post- Discharge Primary Care Visits	Oral presentation
				2) Fair Assessment of Length of Hospital Stay	Poster
16.	2014	A conference on Standardization of Handovers between Healthcare Shifts	Haifa	Discussant for the keynote lecture by Dr. Emily Patterson: "Standardizing Patient Handovers: An Opportunity to Improve System Resilience"	Discussant
17.	2014	The 21 <sup>th</sup> Conference of the Israeli Society for Quality in Health Care	Tel Aviv	1) Improving Care Continuity by Implementing a Quality Indicator to Increase Post-Discharge Primary Care Visits	Oral presentation
				2) Readmission to a Different Hospital: Risk Factors and the Effect on the Length of the Readmission	Poster
21.	2014	The 1 <sup>st</sup> Conference on Rehabilitation in Mental Health	Kiryat Ono	The National Psychiatric Rehabilitation Outcome Monitoring Implementation and Research Project: Initial Results	Oral presentation
22.	2015	The 22 <sup>th</sup> Conference of the Israeli Society for Quality in Health Care	Tel Aviv	1) Comprehensive Care for Multimorbid Adults (CC-MAP) project: Integrative Personally Tailored Care for Multimorbid Adults	Oral presentation
				2) The National Psychiatric Rehabilitation Outcome Monitoring Implementation and Research Project	Oral presentation
25.	2016	The 21 <sup>th</sup> Bi-annual Meeting of the Israeli Gerontology Society	Tel Aviv	1) The Effect of Acute Hospitalization on the Older Adult: The HoPE- FOR Model	Oral presentation

Dat	e Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
		concretice	2) Does the Provider Skill-Mix Affect Functional Outcomes in Older Hospitalized Adults?	Oral presentation
26. 20:	16 The 3 <sup>rd</sup> Annual Meeting for Quality Safety in The Israeli Health Care Setting: Transparency in Health	Tel Aviv	The National Psychiatric Rehabilitation Outcome Monitoring Implementation and Research Project	Oral presentation
27. 20	16 The 23 <sup>rd</sup> Conference of the Israeli Society for Quality in Health Care	Tel Aviv	The National Psychiatric Rehabilitation Outcome Monitoring Implementation and Research Project: The role of physical symptoms	Oral presentation
28. 20:	<ul> <li>The 4<sup>rd</sup> Annual</li> <li>Meeting for Quality</li> <li>Safety in The Israeli</li> <li>Health Care Setting:</li> <li>Transparency in</li> <li>Health</li> </ul>	Tel Aviv	The National Psychiatric Rehabilitation Outcome Monitoring Implementation and Research Project: Longitudinal Attainment of Rehabilitation Goals	Oral presentation
29. 20:	17 The 24 <sup>th</sup> Conference of the Israeli Society for Quality in Health Care	Tel Aviv	1) Readmission prevention: does targeting high-risk patients lead to success?	Oral presentation
			2) The Comprehensive Care for Multimorbid Adults Program: the use of Patient Reported Outcomes and Prevention of Hospitalizations	Oral presentation
22. 20	18 The 25 <sup>th</sup> Conference of the Israeli Society for Quality in Health Care	Tel Aviv	Automated predictive modeling and clinicians' readmission risk assessments: are they concordant?	Poster presentation of Ph.D student (Flaks-Manov)

# b. Organization of Conferences or Sessions

	Year	Name of	Place of	Subject of Conference	Role
		Conference	Conference		
1.	2008	Interdisciplinary Workshop on Cultural Competency for the Allied for Health Professions	Faculty of Social Welfare and Health Sciences, University of Haifa, Israel	Development of Professional Attributes in Leadership, Cultural Competency and Clinical Education.	Workshop organizer with Fulbright Senior Specialist Dr. Dawn Morton- Rias
)	2008	Workshop on the Application of Case- Mix & Risk Adjustment to Care Management and Finance	Clalit Health Services Headquarters, Tel Aviv, Israel	International Lessons from Testing the Johns Hopkins Adjusted Clinical Group System and Findings from a Clalit Pilot Study	Workshop organizer
3.	2008	Conference: Leadership Development in Evidence Based Practice for Health Professions	Faculty of Social Welfare and Health Sciences, University of Haifa, Israel	Interdisciplinary Conference on Leadership Development in Evidence Based Practice for Health Professions	Organizing committee member
4.	2008	Teaching Evidence Based Practice Seminar	Faculty of Social Welfare and Health Sciences, University of Haifa, Israel	Interdisciplinary Seminar: Perspectives from Canada, the United States and Israel	Seminar organizer
5.	2010	Conference: Evidence Based Practice: Between Vision and Reality	Faculty of Social Welfare and Health Sciences, University of Haifa, Israel	Interdisciplinary Conference on Evidence Based Practice	Organizing committee member
6.	2010	The Annual Meeting of the European Forum of Medical Associations	St. Petersburg, Russia	Workshop on Health Disparities	Workshop development
7.	2011	Conference: `Assembling Health`: Challenges in Research and Treatment of Complex Health Conditions	Department of Nursing, University of Haifa, Israel	Assembling Care to Meet Complex Needs	Organizing and scientific committee member + Oral presentation
8.	2011	Clalit's Health Policy Forum: Multimorbidity in Chronic Illness	Clalit Health Services, Tel Aviv, Israel	Implications of Applying an Integrative Approach to Chronic Illness Care	Workshop organizer + Oral presentation

	Year	Name of Conference	Place of Conference	Subject of Conference	Role
9.	2012	International Nursing Conference: Caring to Know, Knowing to Care	Jerusalem, Israel	Bridging the Evidence- Practice Divide in Nursing: The Evidence Based Nursing Practice Process	Symposium organizer + Oral presentation
10.	2012	A symposium for the Launch of the Clalit's Complex Care for Multimorbid Adults Program (Complex Care -MAP)	Tel Aviv, Israel	Patient Selection and Program Evaluation	Symposium organizer + Oral presentation
11.	2012	Workshop on - A Nurse-Primary Care Physician Comprehensive Care Model for Multimorbid patients	Petach Tiqua, Israel	Training in Multimorbid Care for Nurses and Primary Care Physicians	Curriculum development and Workshop organizer + Oral presentation
12.	2012	The 19 <sup>th</sup> Bi-annual Meeting of the Israeli Gerontology Society	Tel Aviv, Israel	Symposium - The Influence of Hospitalization on Functional Outcomes of Older Adults: Emphasizing the Process of Care	Symposium organizer + Oral presentation
13.	2013	The End of the Single Disease Era: Multimorbidity in Research and Practice	Department of Nursing, University of Haifa, Israel	The Implications of Providing Care for Persons with Multiple Illnesses.	Conference Chair and organizer
14.	2013	Arrogance, Avarice and Anguish: Addressing the Ethical and Legal Consequences of Posthumous Reproduction	Department of Nursing, University of Haifa, Israel	Workshop with Fulbright Senior Specialist Dr. Browne C. Lewis	Workshop organizer
15.	2013	Inaugural meeting Haifa Fulbright Alumni Chapter: Until Health Do Us Part: Regulating and Expanding Physician-Facilitated Suicide	University of Haifa, Israel	Workshop with Fulbright Senior Specialist Dr. Browne C. Lewis	Workshop organizer
16.	2013	20 <sup>th</sup> WONCA World Conference	Prague, Czech Republic	Addressing Health Equity: The Role of General Practitioners/ Primary Care Doctors	Workshop organizer + Oral presentation

	Year	Name of Conference	Place of Conference	Subject of Conference	Role
17.	2014	The 19 <sup>th</sup> Bi-annual Meeting of the Israeli Gerontology Society	Tel Aviv, Israel	Symposium: The Influence of Hospitalization on Functional Outcomes of Older Adults: HoPE- FOR Study.	Symposium organizer + Oral presentation
18.	2014	North American Primary Care Research Group	New York, USA	Care Management for Frequent Users of Healthcare Services in Primary Care: The Importance and Challenges of Case Finding	Workshop organizer + Oral presentation
19.	2015	The 22 <sup>th</sup> Conference of the Israeli Society for Quality in Health Care – Preconference Workshop	Tel Aviv	Integration of Care Across the Care Continuum	Workshop organizer
20.	2015	The Israel National Institute for Health Policy Research – the 15 <sup>th</sup> Dead Sea Annual Meeting	Dead Sea	Secondary Prevention – Predictive Modeling and Pre-disease	Workshop organizer + Lecture
21.	2016	The 21 <sup>th</sup> Bi-annual Meeting of the Israeli Gerontology Society	Tel Aviv	Hospitalization of Older Adults: The HoPE FOR Study	Symposium organizer + Oral presentation
22.	2016	North American Primary Care Research Group	Colorado, USA	Complex Care Needs of Multiborbid patients	Workshop organizer + Oral presentation
23.	2017	21 <sup>th</sup> IAGG World Congress of Gerontology and Geriatrics	San Francisco, USA	Improving hospitalization outcomes: The transition from observation to intervention	Symposium organizer -5 Oral presentations
24.	2017	North American Primary Care Research Group	Montreal, Canada	Developing nursing professional practice in primary care: Perspectives of international researchers	Forum organizer + Oral presentation
25.	2020	20 <sup>th</sup> International conference on Integrated Care	Croatia [virtual conference - COVID19]	Integrating Complex Services Through Primary Care: Research Results and Implementation in Practice	Workshop organizer with Prof. Chad Boult

	Year	Name of Conference	Place of Conference	Subject of Conference	Role
26.	2020	Nursing Division, Ministry of Health	Israel - [virtual conference - COVID19]	HAKATHON – resilience in nursing	Session Chair
27.	2021	Nursing in times of COVID-19	Israel -[virtual conference - COVID19]	The Cheryl Spencer Institute of Nursing Research	Session Chair

## 7. Invited Lectures

## a. International

	Year	Name of Forum	Place of Lecture	Subject of Lecture	Role
1.	2010	The 4 <sup>th</sup> Johns Hopkins London Symposium on Case Mix	London, UK	Morbidity Burden in Persons with Multiple Chronic Conditions: Identifying Inequitable Resource Use in Israel	Invited lecture
2.	2011	16 <sup>th</sup> ECCO – 36 <sup>th</sup> ESMO – Multidisciplinary European Cancer Congress	Stockholm, Sweden	Cultural aspects in the transition from hospital to community care	Invited Lecture
3.	2012	A Symposium Celebrating the Scientific and Policy Legacy of Barbara Starfield	Baltimore, USA	Equity in Health and Social Justice	Discussant
4.	2014	The ACG Nordic User Forum	Malmo, Sweden	<ol> <li>Validation and Adaption of the ACG Case-Mix System to an Israeli Context</li> </ol>	Keynote speaker
				2) Using the ACG-Case Mix System in Practice in Israel. Usage in Clalit Health Service System – Non Profit Health Care Provider in Israel Covering More than 50% of the Population	Invited lecture
5.	2015	Implementation of the Ukrainian National Noncommunicable Diseases Action Plan according to the strategy "Health 2020: European policy for health and well-being"	Kiev, Ukraine (Ministry of Health of Ukraine and the World Health Organisation Regional Office for Europe)	Role of Family Medicine in the Care of Multiple Non Communicable Diseases	Invited lecture

	Year	Name of Forum	Place of Lecture	Subject of Lecture	Role
6.	2017	Israel Ministry of Health and The Commonwealth Fund Israel-United States Meeting on Caring for Patients with Complex Needs	Haifa, Israel	Innovative Frontline Delivery System Models for Patients with Complex Needs: The Comprehensive Care for Multimorbid Adults Program (CC-MAP)	Invited lecture
7.	2017	Conference Du Centre De Recherche	Sherbrooke, Canada	The Comprehensive Care for Multimmorbid Adults Program	Invited keynote lecture
8. 2019 Symposium of 5 International Me Congress of Arm collaboration wi School of Public of the American		Symposium of 5th International Medical Congress of Armenia in collaboration with the School of Public Health of the American University of Armenia and WHO	Yerevan, Armenia	From a health equity research idea to publication: The International Journal for Equity in Health and beyond	Invited keynote lecture

	<u>b. Nationa</u> Year	Name of Forum	Place of	Subject of Lecture	Role
			Lecture	-	
9.	2008	Program for Advanced Nursing Studies in Chronic Care	Rambam Center for Advanced Nursing Studies, Haifa, Israel	Workshop on Care Management and Critical Pathways	Workshop organizer and key speaker
10.	2009	Health Policy Forum for Health Managers	Sheba Medical Center, Israel	Validation of the Johns- Hopkins Adjusted Clinical Groups Case Mix System at Clalit Health Services	Invited lecture
11.	2009	"People to People Ambassador Programs": Community Nursing and Health Care Delegation to Israel	Rambam Medical Center, Haifa, Israel	Cancer Care at the Hospital – Community Interface: Perspectives of Patients from Different Cultural Groups"	Invited lecture
12.	2010	Clalit Health Services Senior Quality of Care Management Forum	Tel Aviv, Israel	Practice and Policy Implications from the Study of "Oncology Patients' Transition from Hospital to Community Care"	Invited lecture
13.	2014	The Israeli Oncology Nursing Conference	Tel Aviv, Israel	Cancer and Comorbidity at the Interface between Hospital and Community Care	Invited lecture

	Year	Name of Forum	Place of Lecture	Subject of Lecture	Role
14.	2014	The Israel National Institute for Health Policy Research Researchers' Club	Tel Hashomer Medical Center	Discussant (with Prof. Mordechai Shani) for a presentation by Dr. Galit Kaufman: Changes in the Perception of Illness in the 21 <sup>st</sup> Century	Discussant
15.	2015	The World Health Organization Regional Office for Europe Technical Meeting on Addressing Real-life Complexities in the Prevention and Control of Noncommunicable Diseases	Tel Aviv	360°-View of the Patient Addressing NCD Multiborbidity	Invited lecture
16.	2015	Calculating a New Route for Community Nursing	Lod	Care for Multimorbid Older Adults	Invited Lecture
17.	2017	Health Informatics Workshop: applications that use knowledge and data	Haifa	The correlation between the use of information systems and effective interventions: prevention of repeated hospitalizations	Invited Lecture
18.	2018	Clalit Health Services Community Division Forum for Regional Medical, Nursing and Pharmacist managers	Kefar Saba	The Comprehensive Care for Older Adults Program: Lessons learned for organization wide implementation	Invited Lecture
19.	2019	The Annual Meeting of the Israeli Society for Neuropsychology	Raanana	Social, ethnic and gender disparities in health service use in Israel	Invited Lecture
20.	2020	The Annual Meeting of the Israeli Health Ethical Boards	Tel Aviv	Loyalty to what: the quality indicator (fall prevention) or the quality of care (preventing functional deterioration in hospitalized older adults)?	Invited Lecture – postponed due to COVID-19
21.	2021	18 <sup>th</sup> Annual Meeting of the Israeli Association of Nursing Research	Online	The relationship between positive COVID-19 hospital staff and area level prevalence of COVID-19	Keynote

# 8. <u>Colloquium Talks</u>

	Year	Name of Forum	Place of Lecture	Presentation
1.	2006	Interdisciplinary Clinical Center Seminar	University of Haifa	Coordination of Care for Children with Special Healthcare Needs

	Year	Name of Forum	Place of Lecture	Presentation
2.	2007	Head Nurses In Charge	Clalit Health Services,	Quality Indicators: Rational for
		of Community Health	Tel Aviv	Development and Considerations
		Promotion		for Implementation
3.	2012	Oncology Physicians'	Ramabam Medical	Transitional Care of Oncology
		Forum	Center, Haifa	Patients
4.	2013	Course for Nurse	Clalit Health Services,	1) Evidence Based Nursing
		Leaders on:	Hasharon District	Practice
		Management		<ol><li>Care Management in</li></ol>
		Challenges in		Community Settings
		Community Clinics		
5.	2014	Course for Nurse	Clalit Health Services,	1) Models of Care for
-	-	Leaders on: Chronic	Hasharon District	Multimorbid Patients
		Care and		2) Accounting for Multimorbidity
		Multimotbidity in		and Identifying High-Risk
		Young Adults		Patients
6.	2014	Course for Nurse	Clalit Health Services,	Integrative Care for the Complex
		Leaders on: Chronic	Haifa District	Chronically III Adult
		Care		
	2014			
7.	2014	Seminar for the Forum of the Chief	Clalit Health Services	A Nurse-Primary Care Physician
			Headquarters	Comprehensive Care Model for Multimorbid Patients: From
		Physician's Office		Policy to Research and Practice
8.	2015	Colloquium on the	The Mental Health	Early Results of the Israeli ROM
0.	2015	Psychiatric	Rehabilitation	Project
		Rehabilitation Routine	Division, Ministry of	
		Outcome	Health, Jerusalem	
		Measurement (PR-		
		ROM) Project		
9.	2016	Colloquium on the	Kiriat Ono	the Israeli ROM Project
		Psychiatric		<ul> <li>lessons from the first years</li> </ul>
		Rehabilitation Routine		
		Outcome		
		Measurement (PR-		
		ROM) Project		
10.	2017	Tauber Family	Jerusalem	The National Outcomes Project:
		Foundation 10 years		summary of main findings
		anniversary: Analyzing		
		the Foundation's		
		activities in the field		
		of mental health		
		rehabilitation and		
		suggestions		
		for future projects		

	Year	Name of Forum	Place of Lecture	Presentation
11.	2017	Clalit Health Services	Tel Aviv	Compatibility between
		Transitional Care		computerized algorithm and
		Nurse Forum		nurses' and physicians'
				identification of patients at high-
				risk for readmissions
12.	2018	Faculty symposium –	Haifa University	Personal and professional
		Faculty of Social		meetings at the forefront of
		Welfare and Health		science
		Sciences		
13.	2018	Departmental Seminar	Bar Ilan University	Evidence Based Practice –
		<ul> <li>Department of</li> </ul>		Lessons from organization-wide
		Psychology		implementation projects
14.	2018	Colloquium on the	Kiriat Ono	the Israeli PR-ROM Project: -
		Psychiatric		lessons for policy makers and
		Rehabilitation Routine		future steps
		Outcome		
		Measurement (PR-		
		ROM) Project		
15.	2019	Rambam Medical	Rambam Medical	From vision to organization-wide
		Center Children's	Center	implementation – the case of the
		Hospital		3 ARM readmission reduction
		interdisciplinary forum		program
16.	2019	Clalit Health Services	Geha Medical Center	Introduction to multimorbidity
		Community Division		care management: The role of
				the CC-MAP nurse
17.	2020	Nursing management	Rambam Medical	Organizational and Personal
			Center	Factors and Hospital Nurses'
				Resilience During the Early
				COVID-19 Phases

# Professional training courses:

Year	Name of Forum	Place of Lecture	Role
1 2012	The Comprehensive Care for Multimorbid Adults Program	Clalit Professional Training Center, Petach Tiqua	<ul> <li>Workshop developer and lecturer:</li> <li>Introduction to multimorbid care management</li> <li>Introduction to predictive modeling and high-risk case identification</li> <li>Care plans and action plans for multimorbid patients</li> </ul>
2 2019	The Comprehensive Care for Multimorbid Adults Program	Clalit Professional Training Center, Petach Tiqua	<ul> <li>Workshop developer and lecturer:         <ul> <li>Introduction to multimorbid care management</li> <li>Introduction to predictive modeling and high-risk case identification</li> <li>5 stations to readmission prevention</li> </ul> </li> <li>Case studies simulations</li> </ul>

Year	Name of Forum	Place of Lecture	Role	
3	The Comprehensive Care for	Virtual [Teams]	Workshop developer and lecturer:	
2021	Multimorbid Adults Program	workshop	<ul> <li>Introduction to multimorbid care management</li> <li>Introduction to predictive modeling and high-risk case identification</li> <li>5 stations to readmission prevention</li> </ul>	
			Case studies simulations	

## 9. <u>Research Grants</u>

# a. Grants Awarded

## i. <u>External Sources</u>

Role	Other Researchers	Title	Funded by C=Competitive Fund	Amount	Years
ΡΙ	Dr. Admi, H. (PI), Dr. Reis, S., Ms. Muller, E., Dr. Ungar, L., Dr. Nave, N., and Dr. Kaffman, M. (CIs)	Quality of Care at the Interface between Inpatient and Community Oncology Healthcare Services	Israel National Institute for Health Services Research and Health Policy	141,000 NIS	2007-2009 (18 months)
PI	Dr. Zisberg, A. (PI), Dr. Sinoff, G. and Dr. Gur- Yaish, N. (CIs).	The Effect of Hospitalization on Functional Decline in Elders	Israel Science Foundation (ISF) (C)	179,000 NIS	2008-2009 (24 months)
PI	Dr. Balicer, RD. (PI), Tuchler, M., Geffen, K., Regev- Rosenberg, S. (CIs)	Towards a More Equitable Distribution of Resources and Assessment of Quality of Care: Validation and Comparison of Risk- Adjustment Comorbidity Measures	Israel National Institute for Health Services Research and Health Policy	116,000 NIS	2008-2010 (18 months)
CI	Dr. Drach- Zahavy, A., Prof. Roe, D. (PIs), Prof. Werner, P., and Dr. Netzer, D. (CIs).	Implementation of Evidence Based Medicine: Does Nomination of EBM Champions and Training Improves Physicians' Clinical Behavior and Wards' Climate?	Israel National Institute for Health Services Research and Health Policy	278,000 NIS	2010-2011 (24 months)

Role	Other Researchers	Title	Funded by C=Competitive Fund	Amount	Years
CI	Dr. Zisberg, A., Dr. Sinoff, G. (PIs) and Dr. Gur-Yaish, N. (CI)	The Effect of Hospitalization on Functional Outcomes and Continuity of Care in Older Adults	Clalit Health Services Research Authority	45,400 NIS	2010-2011 (18 months)
PI	Dr. Balicer, R.D. (PI), Dr. Codish, S., Dr. Sherf, M., Dr. Novak, V. (CIs)	Preventing Hospitalizations: Mechanisms and Prediction Models	Israel National Institute for Health Services Research and Health Policy	262,500 NIS	2011-2012 (24 months)
PI	Dr. Zisberg, A. (PI)	Disparities in Nurses' Work-Force Availability: The Case of Internal and External Immigration	Israel National Institute for Health Services Research and Health Policy	83,000 NIS	2011-2013 (18 months)
CI	Prof. Zlotnick C. (PI), Prof. Carmeli, D. and Dr. Goldblat, H. (Cls)	Native-Born Youth of African Immigrants and Cardiovascular Risk: A Mixed Methods Study	Marie Curie Career Integration Grant (Prof. Zlotnick)	100,000 EUR	2012-2016 (48 months)
PI	Prof. Balicer, R.D. (PI)	The Clalit's Comprehensive Care for Multimorbid Adults Project – (CC- MAP)	The Gertner Institute and Clalit Health Services	(Undisclosed internal organizational funding)	2013-2016
CI	Dr. Zisberg, A. and Dr. Zaslavsky O. (PIs)	The Effects of Organizational Structure and Quality of Care on Hospitalization Outcomes in Older Adults	Israel National Institute for Health Services Research and Health Policy	160,000 NIS	2013-2015 (24 months)
CI	Dagan, E. (PI) and Cohen- Castel, O. (CI)	Adherence to Oral Chemo- and Biologic Anticancer Therapy among Cancer Patients in Israel: A Multicenter Study	Israel Cancer Association	45,000 NIS	2014-2015 (24 months)
PI	Drach-Zahavy, A. (PI), Admi, H. and Peterfreund I. (CIs)	Wise Innovation? Using a Social Network Perspective for Identifying Innovations and Nurse Champions of Innovations	Israel National Institute for Health Services Research and Health Policy	270,556 NIS	2014-2015 (24 months)

Role	Other Researchers	Title	Funded by C=Competitive Fund	Amount	Years
CI	Dagan, E., Cohen-Castel, O. (PIs) and Keinan-Boker, L. (CI)	Oncology Healthcare Teams Usage of Health Information Technologies for Oral Anti-Cancer Treatment Coordination, and its Effect on Continuity of Care and Patients' Adherence to Treatment	Israel National Institute for Health Services Research and Health Policy	149,000 NIS	2016-2017 (18 months)
CI	Dagan, E., Cohen-Castel, O. (PIs) and Keinan-Boker, L. (CI)	The Usage of Online Services among Patients Taking Oral Anticancer Medications and its Effect on Continuity of Care and Adherence to Treatment	Maccabi Research Institute	79,000 NIS	2016-2017 (12 months)
PI	Balicer, R.D. (PI), Elazar, P. (PI)	Integrating health and healthcare data for patients with multimorbidity, for development of care plans by nurses and non-physician providers	Digital Israel, the Chief Scientist Office (C)	300,000 NIS	2017-2018 (18 months)
PI	Molcho, T. (PI), Kay, C., Roitman, A., & Agmon, M. (Cis)	Implementing health information technology and integrated care for multimorbid patients	Israel National Institute for Health Services Research and Health Policy	180,000 NIS	2017- 2018 (18 months)
CI	Silberg, T., Dison- Berkovits, M. (PIs), Krasovsky, T., Brezner, A. (CIs)	Predictors of Health Resources Utilization among Families Following Discharge from Pediatric Rehabilitation: a Longitudinal Study	Israel National Institute for Health Services Research and Health Policy	195,910 NIS	2018-2020 (24 months)
PI	Prof. A. Zisberg, Dr., M. Agmon, Dr. N. Gur-Yaish (PIs)	Developing and Testing a Multilevel Model of In-Hospital Mobility among Acutely III Older Adults	Israeli Sciences Foundation (ISF) (C)	759,000 NIS	2017-2020 (36 months)

Role	Other	Title	Funded by	Amount	Years
	Researchers		C=Competitive		
			Fund		
	Prof. A.	The Relationship	National Institute	227,984NIS	2020-2022
	Zisberg, Dr. N.	between Formal and	for Health		(30 months)
	Gur-Yaish (PIs)	Informal Care and	Services Research		
CI		Patient-Reported	and Health Policy		
0.		Outcomes (PROs)			
		during Acute			
		Hospitalization of			
		Older Adults			
PI	Prof. Gil Ziv	The role of the	National Institute	128,898 NIS	2020-2021
	(PI), Zontag D.,	clinical nurse	for Health		(18 months)
	and Chen, L.	specialist and its	Services Research		
	(Cis)	effects on resource	and Health Policy		
		use and quality of			
		care			

# 10. Scholarships, Awards and Prizes

2000	The Fulbright Foundation 2-year scholarship for doctoral studies in the U.S.A, \$10,000
2000	The Cheryl Spenser Educational 4-year scholarship for professional and graduate training, \$125,000
2003-4	The Rector's scholarship for doctoral students abroad from the department of Social Welfare and Health Sciences, University of Haifa, \$10,000
2005	Phi Betta Kappa induction, in recognition of high attainments of liberal scholarship, The Johns Hopkins Alpha Chapter
2006	The University of Haifa Research Authority award for young scientists for the submission of a grant to a competitive foundation (BSF), \$1,000
2009	The University of Haifa Research Authority award for young scientists for the receipt of a grant from a competitive foundation (Israel Science Foundation (ISF)), \$1,000
2010	The Dusty and Ettie Miller Scholarship for an outstanding young scholar, University of Haifa, \$10,000
2013	First prize for the project – Integrating Health Information Technology Tools to Improve Organizational Processes in the Prevention of Hospital Readmissions; IT Awards People and Computers (with Clalit Health Services Computer Division)
2018	Second prize for the project – The National Psychiatric Rehabilitation Outcome Monitoring Implementation and Research Project; The Director General of the Israeli Ministry of Health prize for patient participation in health and healthcare initiatives (with Prof David Roe and Prof. Gelkopf Marc and collaborators from the Israeli MoH mental health rehabilitation division), NIS 500,000
2019	Second prize project: Development of a smart allocation algorithm for internal medicine unit patients admitted from the emergency department (with: Prof. A. Zisberg, Tonkikkh, O. (PIs), Hyames, G., Baruch, H., & Asulin, R.). Carmel ltd, NIS 10,000

## 11. <u>Teaching</u>

## a. Courses Taught in Recent Years

Years	Name of Course	Type of Course	Level	Number of Students
2005 – present	Fundamentals of Nursing	Introduction course <sup>†</sup>	B.A.	180
2005 – 2009	Organizational and Managerial Thinking	Lecture	B.A.	35
2005 – present	Introduction to Care Management	Lecture	B.A.	90
2005 –2010	Quality of Healthcare, Processes and Outcomes	Lecture	B.A.	30
2006 –2007	Research Seminar	Seminar	B.A. for Nurses	25
2009 –2012	Chronic Care: Health Systems Perspective	Lecture	B.A. for Nurses	100
2009 –present	Evidence Based Practice for Health Professionals: Theory, Tools, and Implementation	Online course	M.A.	145
2012 –2014, 2018-present	Health Care System and Research Perspectives in Chronic Care	Lecture	M.A.	30
2014 – present	Theories and their Application in Research	Lecture	M.A.	25
2015 – present	Advanced Quantitative Research Methods	Lecture	Ph.D.	9
2015 – present	The Israeli Health Care System	Lecture	M.A.	100

<sup>†</sup>Course coordinator

# b. Supervision of Graduate Students:

## MA Students

Name of Student	Other Mentor	Title of Thesis	Degree	Year of Completion	Student's Achievements
Nosaiba Rayan		Cultural Differences in the Quality of Care of Oncology Patients Discharge from the Hospital	M.A. in Public Health	2009 with honors	Scholarship from the Israel Institute for Health Policy (M/23/2008) Published paper ( <b>D29</b> )
Waseem Joubran		The Effect of Teamwork on Coordination of Patients' Transitions from Hospital to Community Care	M.A. in Nursing	2011	Scholarship from the Israel Institute for Health Policy (M/13/2011)

Name of Student	Other Mentor	Title of Thesis	Degree	Year of Completion	Student's Achievements
Michal Pinchuk		Coordination at the Interface between Hospital and Community Care and its Effect on the Quality of the Transition Process	M.A. in Nursing	2010	Scholarship from the Israel Institute for Health Policy (R/89/2008)
Marta Chacour Bahous		Types of Information Gaps at the Interface between Primary Care and Hospital Care at Referral to the Pediatric Emergency Room	M.A. in Nursing	2013	Scholarship from the Israel Institute for Health Policy (M/7/2011) Published paper ( <b>D41</b> )
Orly Tonkikh		Comprehensive Model for Assessing Older Adults' Risk for Readmission	M.A. in Nursing	2013 Summa Cum Laude, The Dean of Graduate Studies' Honors	Scholarship for excellence in studies, University of Haifa, Graduate Studies Authority; Scholarship from the Israel Institute for Health Policy (M/35/2012) Published paper ( <b>D42</b> )
Shirly Luz	Prof. Drach- Zahavy	Systematic Review: Facilitating or Inhibiting Factors of Implementing Evidence Based Practice in Nursing	M.A. in Nursing	2012	
Chandra Cohen		High-Risk Case Identification for Comprehensive Complex Care Management	M.A. thesis completion	2013	Published paper ( <b>D28</b> )
Layallah Massalha		Coordination of Care Across the Multiethnic Divide	M.A. in Nursing	2014	Scholarship From the Cheryl Spencer Department of Nursing
Khalil Namourah		Discharge of Patients Receiving New Insulin or Warfarin Treatment: Evaluation of Discharge Readiness	M.A. in Nursing	2018	Scholarship from Rambam Medical Center

Name of Student	Other Mentor	Title of Thesis	Degree	Year of Completion	Student's Achievements
Shoshi Mordechayev		Care transition quality and post- hospitalization pain intensity in orthopedic surgery patients	M.A. in Nursing	2020	
Hava Bar-Niv	Dr. Srulovici	Risk factors for repeat Emergency Department visits	M.A. thesis completion	2019	Best poster award: the annual meeting of the Israeli Association of Nursing Research
Limor Hochman	Dr. Moran	The association between reported physical health and person reported outcomes among mental health consumers	M.A. in Social work, Neb- Gurion University	2018	Published paper ( <b>D76</b> )
Chava Kurtz		Self-management and patient participation in hemodialysis patients: The relationship between patient characteristics, activation levels, and interest and perceived capability in hemodialysis self- care	M.A. in Nursing	2019 Summa Cum Lauda; Graduate Study Authority Recognition of Excellence	Published paper ( <b>D83</b> ), PhD candidate at the Faculty of Medicine, Bar Ilan University
Uzi Nissim	Prof. ZLotnick	The relationship between predisposing, enabling and need factors in a multimodal framework of explanatory factors for readmission of mental health rehabilitation service consumers	M.A. in Nursing	2020 Magna Cum Lauda	Submitted paper ( <b>I2</b> )
Hadas Shachaf	Dr. Gil	In-hospital medication changes among older adults and their relation to per-hospitalization cognitive and functional changes.	M.A. thesis completion	2020	

Name of Student	Other Mentor	Title of Thesis	Degree	Year of Completion	Student's Achievements
llanit Mordoch		The association between social support and physical health outcomes among consumers of mental health services	M.A in Nursing	2021	
Galia Fisher	Prof. Zisberg	Identifying Patients in Need of Palliative Care: the adaptation of the NECPAL screening tool for use in Israel	M.A in Nursing	2021	Submitted paper ( <b>I5</b> )
Sarah Fraishman	Prof. Zisberg	Inter-professional (nurse-physician) cooperation and geriatric care	M.A in Nursing	In progress	
Areen Daud		Multimorbidity in adult Arab primary care patients	M.A in Nursing	In progress	
Regina Dariluk	Prof. Dagan, Prof. Preis	PCV13 vaccination and hospital admission rates in patients with hematological malignancies receiving chemotherapy and/or biological therapy	M.A. thesis completion	2021	Submitted paper ( <b>I4</b> ), 3 <sup>rd</sup> prize for best poster at the 18 <sup>th</sup> Annual Meeting of the Israeli Association of Nursing Research

# Ph.D. Students

Name of Student	Other Mentor	Title of Thesis	Degree	Year of Completion	Student's Achievements
Galit Kauffman	Prof. Spitzer, Prof. Shani	The Effect of Integrated Tele-Monitoring and Disease Management Program for Chronic Heart Failure Patients on Caregiver Burden and Patients' and Caregivers' Health Outcomes	Ph.D.	2013	Scholarship from the Israel Institute for Health Policy (M/5/2010)

Name of Student	Other Mentor	Title of Thesis	Degree	Year of Completion	Student's Achievements
Sivan Spitzer- Shohat		The Role of Organizational Mechanisms in Minimizing Health Care Inequity: A Realist Evaluation	Ph.D	2016	Humboldt Research Fellowships for Postdoctoral Researchers; Scholarship from the Israel Institute for Health Policy (M/21/2011); Postdoctoral fellow at the University of Chicago; Published papers (D44, D55, D60)
Nosaiba Rayan- Gharra		Care Transition from the Hospital Setting to the Community among Minority Patients: Multi- Dimensional Model Testing the Effect of System and Cultural Factors on Outcomes	Ph.D	2019	Scholarship for excelling Ph.D minority students, the Israeli Council for Higher Education; Published papers ( <b>D57</b> , <b>D65</b> , <b>D67</b> ); Post-doc position at the Faculty of Medicine, Bar Ilan University
Shirly Luz	Prof. Drach- Zahavy	Wise Innovation? Using a Social Network Perspective for Identifying Innovations and Nurse Champions of Innovations	Ph.D	2019	Published papers ( <b>D61,</b> <b>D64, D80</b> )
Orit Cohen- Castel	Prof. Dagan, Prof. Keinan- Boker	Patients' Adherence to Oral Anticancer Treatment: The Association with Healthcare Determinants	Ph.D	2019	Published papers ( <b>D59,</b> <b>D63, D85</b> )
Chandra Cohen- Stavi		Complex Care for Patients with Multiple Chronic Conditions: Care Recommendations Health Care Processes, Clinical Decision-Making and Outcomes	Ph.D.	2020	Published paper ( <b>D75,</b> <b>D81, D84</b> )

Name of Student	Other Mentor	Title of Thesis	Degree	Year of Completion	Student's Achievements
Natalie Flaks- Manov		Big data readmission-risk- prediction models: The contribution of issues related to the timing of prediction, subjective clinicians' assessments, and compatibility with consideration for inclusion in prevention interventions	Ph.D.	2020	A scholarship from the Ministry of Science for participation in an international scientific meeting; Published Papers ( <b>D69, D71, D90</b> ), Submitted (I3) ; Post-doc position at the Department of Medicine, Institute for Computational Medicine Johns Hopkins University School of Medicine
Tali Lang	Dr. Agmon	Integrated decision making support system for care of multimorbid patients: extent of use and coordination and quality of care	Ph.D.	In progress	Scholarship from the University of Haifa's Advanced Studies Unit
Orly Tonkikh	Prof. Zisberg	The care environment and older adults' hospitalization outcomes: The association between nursing staffing, unit's acuity levels, care processes and functional outcomes	Ph.D.	2021	Scholarship from the University of Haifa's Advanced Studies Unit; Second place in best poster award at the 12 <sup>th</sup> annual Israeli Health Policy Conference; Gerontological Society (GSA 2019) of America: Health Sciences Section Person-In-Training Award; Published papers ( <b>D70</b> , <b>D72</b> , <b>D86</b> ); Post-doc position at the UC Davis School of Nursing; Fulbright Fellow

# Supervision of Post-doctoral Students

Name of	Other	Title of post-doc	Degree	Year of	Student's
Student	Mentor	research		Completion	Achievements
Ksenya Shulyaev	Prof. Zisberg, A.	The Role of Family Caregivers in Supporting the Routine Care of Hospitalized Older Adults	Ph.D.	In-progress	Scholarship from ISF # 1216/17 Grant and Ministry of Immigrant & Absorption; Published paper ( <b>D82</b> )

## **PUBLICATIONS**

Note:

For joint publications: First author is the main contributor, last author is usually the group head, the rest appear according to their relative contribution (unless otherwise specified).

Index:

- Denotes activities & publications since last appointment
- = Equal contribution
- # My student
- + Corresponding author
- I.F. Impact Factor (Thompson Reuters Web of Science, by publication year)
- R Ranking (Thompson Reuters Web of Science, by publication year)
- Q Ranking Quartile (Thompson Reuters Web of Science, by publication year)
- V Vatat List (The Israeli High Council of Education ranking)

### A. Ph.D. Dissertation

Title:	"Coordination of Primary Care referrals and the Development	
Ongoing Intera	ctions between Primary Care Physicians and	Specialists"
Date of submission:	September, 2005	
Number of pages:	217	
Language:	English	
Name of Supervisors: Dr. Christopher B. Forrest (advisor), Dr. Cynthia Minkovitz (chair), Prof. Jonathan		
	Weiner, Prof. Daniel Ford, Dr. Rosemarie Brager	
University:	The Johns Hopkins Bloomberg School of Public Health,	
Baltimore, MD, USA.		
Publications:	D4	

## B. Scientific Books (Refereed)

### Authored Books – Published

1. **Shadmi, E**. Ben-Sasson, A., Drach-Zahavy, A., Sachs, D., & Roe, D. (2015). Evidence Based Practice: Theory, Practice, and Critique – A Users' Guide. Pardess Publishing. 165pp. [Hebrew]

## Edited Books and Special Journal Issues – Published

 Shadmi, E. Editor. Multimorbidity and Equity in Health. *The International Journal for Equity in Health*. 2013. A collection of 11 papers, 80pp. Editorial – D26. [IF=1.80, 5-yr IF=2.16, Rank=51/147 in Public, Environmental, & Occupational Health (Q2), V]

## C. Monographs

Not Applicable

## D. Articles in Refereed Journals

## **Published**

- 1. **Shadmi, E.**, Boyd, C.M., Hsiao, C.J., Sylvia, M., Schuster, A.B. & Boult, C. (2006). Morbidity and older persons' perceptions of the quality of their primary care. *Journal of the American Geriatrics Society*. 54(2), 330-4. [IF=3.65, 5-yr IF=4.46, Rank=1/25 in Geriatrics & Gerontology (Q1), V]
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## Accepted for Publication:

90. Flaks-Manov, N.<sup>#</sup>, **Shadmi, E.,** Yahalom, R., Pera-Mazra, H., Balicer, R.D. Srulovici, E. Identification of patients at-risk for 30-day readmission: clinical insight beyond big data prediction. *Journal of Nursing Management. 7 pages.* [IF=2.24, 5-yr IF=2.88, Rank=12/123 in Nursing (Q1) V]

## E. <u>Chapters in Scientific Books (which are not Conference Proceedings)</u>

- Shadmi, E. Oncology care at the interface between hospital and community care in Israel. In: Schuldt, L.M. (Ed) Improving Communication during Transitions. 2010. Oakland, Illinois: Joint Commission Publications. pp 134-135.
- 2. **Shadmi, E.**, Kinder, S. & Weiner, J.P. Effects of Multimorbidity on Healthcare Resource Use. In: Mercer, S., Salisbury, C. & Fortin, M. (Eds). 2014. ABC of Multimorbidity. pp 12-17.
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## F. <u>Articles in Conference Proceedings</u>

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- 38. Lang, T., Shadmi, E., & Agmon, M. (2019). Electronic health records use in primary care of patients with multimorbidity. *International Journal of Integrated Care*, 19(4), 589.
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## G. Other Scientific Publications

- Shadmi, E., Wong, W.C.W., Kinder, K., Heath, I. & Kidd, M. (2014). Primary Care Priorities in Addressing Health Equity: Summary of the WONCA 2013 Health Equity Workshop. *International Journal for Equity in Health*. 13(1):104. [IF=1.59, 5-yr IF=1.39, Rank=60/143 in Public, Environmental, & Occupational Health (Q2), V].
- Shadmi, E., Reid, R.J. & Weiner, J.P. (2014). Multimorbidity in the context of disparities. Ann Fam Med. Doi: <u>https://www.annfammed.org/content/12/3/260/tab-e-letters#multimorbidity-in-thecontext-of-disparities</u> [IF=3.56, 5-yr IF=5.88, Rank=16/154 in Medicine, General & Internal (Q1), V].
- Ruano, A.L., Shadmi., E, Furler, .J, Rao, K., San Sebastián, M., Villar Uribe, M., & Shi, L. (2017). Looking forward to the next 15 years: innovation and new pathways for research in health equity. *International Journal for Equity in Health*. 16(1):35. [IF=2.39, 5-yr IF=2.08, Rank=24/153 in Public, Environmental, & Occupational Health (Q1), V].
- Roe, D., Baloush-Kleinman, V., Dudai, R., Garber Epstein, P., Telem, A., Uliel-Mirkin, R., Rohana, A., Rayan-Gharra, N., **Shadmi, E.**, and Gelkopf, M. (2018). The development and implementation of the Psychiatric Rehabilitation Routine Outcome Measurement (PR-ROM) Project in Israel. *Society and Welfare* [Hebrew: "Chevrha and Revacha"].
- 5. **Shadmi, E.,** Boult, C., & Balicer, R.D. (2020). Minimizing Collateral Damage from COVD-19 Distancing Strategies: Protecting Patients who have Multi-Morbidity. *Health and Primary Care*. 2 pages. DOI: 10.15761/HPC.1000200.

### **Invited Commentaries**

 Shadmi E. (2018). Healthcare disparities amongst vulnerable populations of Arabs and Jews in Israel. *Isr J Health Policy Res*. 7(1):26. doi:10.1186/s13584-018-0226-z. [IF=1.66, 5-yr IF=1.61, Rank=78/162 in Public, Environmental, & Occupational Health (Q2), V].

## H. Other Works and Publications

- 1. Balicer R.D. & **Shadmi, E**. (2008) Inequality in Health and Health Care Report on the State of Socioeconomic, Cultural and Geographical Disparities in the Clalit Population. 112 pages
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- 3. **Shadmi, E**. & Balicer R.D. (2012). A Report on Readmissions in Clalit Health Services: Literature Review and the Evidence Base for Interventions. 22 pages.
- Low, M., Shadmi, E., Balicer R.D., Bitterman, H., Yahalom, R., Mushkat, Y., Drieher, J., Nahman, A. & Sherf, M. (2013). A Report on the Burden of Morbidity and Length of Stay in Internal Medicine Wards. 19 pages.
- Shadmi, E., Roe, D. & Gelkopf, M. (2014). National Outcome Psychiatric Rehabilitation Monitoring Implementation and Research Project: Assessing Outcomes in Rehabilitation Service Users – Initial Report April 2013 – May 2014. 78 pages.
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- Balicer, R.D., Valinsky, L., Shadmi. E., & Ironi, A. (2015) Secondary Prevention Predictive Modeling and Pre-disease, in: Reshaping the Healthcare System- The Israel National Institute for Health Policy Research 15<sup>th</sup> Dead Sea Annual Meeting. Pp 28-49.
- Roe, D., Gelkop, M. & Shadmi, E. The National Outcome Psychiatric Rehabilitation Monitoring Implementation and Research Program: Outcome Assessment with Rehabilitation Service Users – Summary of Phase I April 2013-April 2015.Pages:1-138.Publication Date: December 2015. http://www.health.gov.il/PublicationsFiles/result mental rehab.pdf .Accessed: 21/01/2017
- 9. Roe, D., Gelkop, M. & **Shadmi, E.** The National Outcome Psychiatric Rehabilitation Monitoring Implementation and Research Program: Outcome Assessment with Rehabilitation Service Users – Summary of Phase II April 2013- April 2016. Pages: 1-129. Publication Date: March 2018. <u>https://www.health.gov.il/PublicationsFiles/result\_mental\_rehab\_B.pdf</u>. Accessed: 25/09/2018
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- Roe, D., Gelkop, M. & Shadmi, E. The National Outcome Psychiatric Rehabilitation Monitoring Implementation and Research Program: Physical Health Assessment of Rehabilitation Service Users, April 2013- April 2017.Pages: 1-19. Publication Date: January 2019. <u>https://www.health.gov.il/PublicationsFiles/Rehab\_21012019.pdf</u>. Accessed: 20/01/2019
- 13. Roe, D., Gelkop, M. & **Shadmi, E.** The National Outcome Psychiatric Rehabilitation Monitoring Implementation and Research Program: Outcome Assessment with Rehabilitation Service Users: a

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- 14. Roe, D., Gelkop, M. & **Shadmi, E.**. The National Outcome Psychiatric Rehabilitation Monitoring Implementation and Research Program: Outcome Assessment with Rehabilitation Service Users: a report on Leisure and Social activities, January 2016- April 2017. Pages: 1-30. Publication Date: February 2019.
- 15. Roe, D., Gelkop, M. & **Shadmi, E.** The National Outcome Psychiatric Rehabilitation Monitoring Implementation and Research Program: Outcome Assessment with Rehabilitation Service Users, Age based Comparison. January 2016- April 2017. Pages: 1-25. Publication Date: March 2019.